

CITY OF MANHATTAN, KANSAS

STATEMENT OF ORGANIZATIONAL VALUES

TRANSPARENCY: *free from pretense or deceit; characterized by visibility or accessibility of appropriately disclosable information, especially concerning business practices; forthcoming*

- Be honest, accurate, and forthright in communication with each other and the public we serve, while still respecting the need to maintain the privacy and confidentiality of information and materials pursuant to the Kansas Open Records Act and other applicable laws.
- Be accessible and dependable in providing clear, concise, and complete information that is appropriate at the time of the request

INTEGRITY: *firm adherence to a strict moral or ethical code; doing the right thing when no one is looking*

- Hold ourselves and each other accountable in carrying out our responsibility to protect the public interest
- Consistently act in ways that merit trust in our abilities and decisions
- Do not allow our personal or private interests to influence our roles as public servants

QUALITY: *producing or providing products or services of high caliber or merit; marked by a concentrated expenditure of involvement, concern, and commitment to excellence*

- Be committed to improving ourselves and our organization through personal growth and professional innovation
- Take pride in our ability to consistently deliver services to our community efficiently and effectively
- Be competent and responsive to the changing needs of our community

STEWARDSHIP: *the careful and responsible management or supervision of something entrusted to one's care*

- Earn and maintain trust by respecting the City's built environment, natural and economic resources
- Focus on a long-term vision in order to protect and promote the greatest public good
- Be compassionate, loyal, and selfless in carrying out our responsibilities as public servants

FAIRNESS/EQUITY: *marked by impartiality and honesty; free from self-interest, prejudice or favoritism; justice according to natural law or right*

- Respect those who may not share our background or beliefs and value the benefits that result from considering everyone's opinion
- Treat each other fairly, considering how we would want to be treated